

March 1, 2011
Co Managers:
Musical Instruments

You have probably heard or assume by now that you now work for a “Christian Company or business”
So lets clear something up right away...YOU DON’T

Obviously, there is no such thing as a “Christian business.” A business is a legal entity and has no spirit or soul. It does, however, reflect the values of the principal owners or management. It is the reflection of these values that determines whether a business is labeled Christian or non-Christian.

What are some values:

- Treat people right
- Good customer service
- Honesty
- Loyalty
- Doing what is right

There are standards of behavior that are set for this company.

This company because of the values of the owners put it this way in the statement of purpose
“ to Honor God is everything they do”

As part of the Hobby Lobby family, we want to encourage you and declare that the values we hold in the stores, we desire to hold in our treatment of you also. Each of you bring something new and unique into the company. Each of you

have a different part to play. In front of you is some type of toy musical instrument. All different but if played together according to the right notes would create a song.

I know at times situations and circumstances try to steal that song from us but I pray as you start your new career with this company you will see how God has opened the door for you to be here and once again you will have something to sing about.

“What’s that I hear, I still hear that music
Day after day, that song goes on.
For once you know the source of music, You’ll always hear it. God gave the song.” (words taken from “God Gave the Song.”)

Father, I thank you for each of these men and women you brought to Hobby Lobby. If there is one here that feels his song is gone, I pray you will restore that song. I pray each of these co-managers will be filled with excitement and hope as they see Your hand move in their lives. Touch their families I pray. Be with their spouses, their children, and their children’s children. Father have Your way in all of lives, for Your Glory and honor, In Jesus Name I pray, Amen.