

Co Managers Meeting

Theme: Empty Box

July 12-13 2011

Welcome to OKC and to Hobby Lobby!

First let me begin by saying that your continued Employment or advancement with this company depends on performance not your religious beliefs. So the intent is not to make anyone feel uncomfortable but we are not ashamed of the gospel of Jesus Christ. Around here we believe it is important to honor God in all that is said and done.

A few months ago we have another group in here much like this group, since then I had the chance to meet up with one of the gentlemen during a Grand Opening. He pulled an associate over to introduce me and made this statement: "I don't remember a lot of who's who from the meeting or a lot of what was said...but I remember how they made me feel. I will never forget how welcomed, accepted, and important they made me feel."

I can't say it any better. Today you may not recall a lot of what is being presented....but I pray you feel the heart of the company and that is people. It is all about people.

Other companies and corporations have buyers and distribution centers. We are not the only ones to have departments like Loss Prevention and Recruiting. We are not different in those respects. We are not different in what we do but how we do it and the motivating force behind the actions. And that is for God's Glory.

Would you hire you?

- You have the background, the credentials....hopefully you are motivated and teachable; you will pick up the Hoblob way of doing or not doing things. What can't be taught are honesty, reliability, loyalty, truthfulness, etc.
- Regardless of what company you work for these are good qualities!
- Believe it or not these qualities are Godly, all based upon Bible principles.
- What if you owned this company? Or any company, some of you may have owned your own business....what would your list of what makes a good employee look like?
- If you had to choose between someone with credentials or good character....which way would you go?

In front of you is an empty "take out" box. Today you are here because of a change or transition in your life. It is not easy. It is not easy to walk away from 20 years of hard work from a company. It is not easy to give 17, 18 years of hard work to something and then have to walk away. You didn't think at this time in your life you basically would have to "start over." But here you sit.

It is hard, It is scary but do you know that this company is looking for? Those men and women who do not know it all. Those who are feeling empty. Like that little box. You are sitting here, Oh on the outside you look fine....but if we were to look on the inside....there is an emptiness. That is okay. Yesterday is gone, it is over with...today is a new day....and

we want to encourage you...God uses those that are empty! What an awesome position to be in right now.

God is not looking for men and women who have it all but for those that know they need something and I pray today you will realize it is Jesus Christ that can and will fill that emptiness.

Father, I thank you for each person here today. All of us at sometime come to realize there is an emptiness a void in our lives. So I ask today as we sit here, by your Holy Spirit will you draw us to You and help us to understand that it is You we are missing. Help each of us to fill our lives with You. Bless each one here, touch their families, use us for Your Glory. In Jesus Name we pray, Amen.

Scripture:

2 Kings 4:3-4

King James Version (KJV)

³Then he said, Go, borrow thee vessels abroad of all thy neighbours, even empty vessels; borrow not a few.

⁴And when thou art come in, thou shalt shut the door upon thee and upon thy sons, and shalt pour out into all those vessels, and thou shalt set **aside that which is full.**

40 empty vessels!

Nothing wrong with empty.