

November 2010
Co-Manager Meeting Summary

Theme: Can't Stand Alone
Visual: Wagon Wheel

Welcome to Hobby Lobby and congratulations on your new job. During the interview process you may have noticed that this company is a little different than your last retail position. One way we are different is that we are not ashamed of the gospel of Jesus Christ.

In front of you is a wooden wheel. If you get bored and have nothing else to do, look up the word wheel. WOW, there are all kinds of different entries concerning the word wheel.

There are steering wheels and spinning wheels. There is a wheel of fortune and a gaming or gambling wheel. (Around and around she goes, where she stops no one knows) There are phrases that like reinventing the wheel and wheel and deal, or fell asleep at the wheel. For the most part, we know basically what all these terms mean concerning this object.

Sitting here today are 46 of you. Think about how confusing it would be if each of you (represented by a wheel) were to go your own way. Let us broaden that some and ask what if everyone in this room was to go their own way? How much would be accomplished?

Most wheels can be pushed and will stand up for a short distance however; if the wheel is not attached to something that wheel will fall. Try it.

Your experience, by the way that is why you were hired, you interviewed well plus you demonstrated retail management experience. However experience alone will not take a person far...it is working as a team being attached or anchored to something, focusing on the same goal pulling or pushing in the same direction that takes a person far.

John 5:30

I can of mine own self do nothing: as I hear, I judge: and my judgment is just; because I seek not mine own will, but the will of the Father which hath sent me.

These are the words of Jesus, we know He can do all things so here he is just making a strong point...we all need to be attached to something or someone. No one can do it alone.

I listened as each of you introduced yourselves and told us something about your past. Many of you are here today simply because you needed a job. You did not plan on being unemployed, you may have thought you would retire with company xyz but here you are. A few of you stated you just did not have it in your heart to keep doing what you were doing. You took a step of faith. You make a choice and for what ever reason you may thing, here you are at Hobby Lobby. Well we want you to know that we thank God for

you. We believe it was God that opened the door for you to be here. We prayed for you and will continue to pray for you. In fact, I am going to ask that if you feel comfortable, please join with me in a word of prayer:

Father, I thank you for each person in this room. I thank you for bringing them to Hobby Lobby. I pray, if for some reason they do not know you in a personal way that today the Holy Spirit will draw them to you. If there are some sitting here that at one time were closer to you, that today you will draw them back to that close relationship. I pray your hand will be upon each of these men and women and their families. Use them for your Glory. In Jesus Name I pray, Amen.

