

March 2009
Co-Manager Meeting Summary

Theme: Many Parts, One Company
Visual: Kaleidoscope

A **kaleidoscope** is a tube of mirrors containing loose colored beads, broken glass, pebbles, or other small colored objects. The viewer looks in one end and light enters the other end, and reflects off the mirrors.

The objects may be loose but they are secured by the tube.

You and I are like the small colored beads and pebbles. Our backgrounds are different.

But here we are all together, some recognize it was God leading you, some are here specifically because it is a Christian company, some just want Sunday's off or the five day work week really sounds good for a career in retail, some just needed a job, bottom line, here we are....

Here you are a broken little piece. Sitting listening to each of you stand and give a short summary of yourself I felt that many have and are encountering shipwrecks. You did not plan on having to make a career change at this time in your life. You did not think "things" would turn out like this. You felt you would retire with company XYZ, you gave them what you thought was the best years of your life.

For a moment, let us put aside that we are sitting in a corporate meeting, God wants you to know that He is the answer. God wants to help you. He is the light that shines through the kaleidoscope and makes it what it is suppose to be.

God has placed us here for a reason. He has placed us here in the kaleidoscope of Hobby Lobby.

The owners of this company know this company was designed to reflect the love and presence of God.

When customers look into the kaleidoscope of Hobby Lobby, they see each of us, a broken piece that has been made part of something that is reflecting the love of God.

Jesus Christ makes this company different.

We believe without God shining on us and through us we are nothing.

I pray that each of you will sense the love and mercy of God's presence. I pray you will sense His healing touch in your life. I pray with God's help, we will all shine for Him!